



Howden Joinery Pension Plan

July 2026

Howden Joinery Pension Plan ('the Plan')

Supporting your Plan: could you be a Trustee Director?

As a member of the Plan, you already know the value of its benefits, the difference it makes to your retirement income and the protection it provides for your family. But have you thought about one way you can make a difference yourself: helping to run the Plan by joining the board of Trustee Directors?

We're writing today because Ian, who is one of our Trustee Directors will soon reach the end of his term of office. Whilst Ian has confirmed his intention to stand again as a Trustee Director, we would like to give you the opportunity to apply to be a Trustee Director to take on the role in his place.

Anyone can be a Trustee - whatever your role or the length of time you worked for us. And you don't need to be a financial expert.

But if you're interested in trying something different, and keen to support your fellow members - we want to hear from you!

Finding out more

For more information as detailed below, please visit the "News" section on the website:

www.howdenjoinerypensions.co.uk

- Start with the **leaflet** and watch our short **video** brings the role to life.
- Then read our guide, '**Becoming a Trustee**' for further details.
- Make sure that you're comfortable with what the role involves (and double check you **meet the eligibility conditions**).
- To put yourself forward, please fill in the **Application form**.

If you have any specific questions about the Trustee Director role, one of the current Trustee Directors will be happy to speak to you. Please contact the Pensions Team at pensions@howdens.com to start with and they will arrange for a Trustee Director to get in touch.

If you require a paper copy, please contact the Pensions team using the contact details below.

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