



Howden Joinery Pension Plan

Application Form

Application for the position of Member Nominated Director of the Howden Joinery Pension Plan

Full Name:

National Insurance number:

I am: ☐ an in-service deferred member ☐ a pensioner

Employer: (current, or at the date you left
Howdens)

Job title: (current, or at the time you left
Howdens)

Home Address:

Date of birth:

Post Code:

Daytime telephone number:

Email Address:

Reason for your interest (Please explain why you wish to be considered for appointment as a
Member Nominated Director and what you can bring to the role)



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Previous experience if any (Please give details of any experience, knowledge or interest in pensions or trustee experience you wish to bring to the Committee's attention)

Other relevant experience (Do you have experience outside of the field of pensions which you feel would assist you in undertaking the responsibilities of a Member Nominated Director? If so, give full details including job related experience and membership of any social or community organisation)

Are there any restrictions regarding your availability to attend trustee meetings?

Nomination

To be considered for the post of Member Nominated Director, you must obtain the support of two existing members (in-service deferred member/pensioner) of the Howden Joinery Pension Plan. As evidence of their support, please ask them to print their name and sign in the space below.

I nominate as a candidate for the post of Member Nominated Director of the Howden Joinery Pension Plan. I am an in-service deferred member/pensioner of the Howden Joinery Pension Plan.

Signature

Name:

NI Number



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I second the above nomination. I am an in-service deferred member/pensioner of the Howden Joinery Pension Plan.

Signature

Name:

NI Number

I consent to being nominated as a prospective Member Nominated Director of the Howden Joinery Pension Plan. I am an in-service deferred member/pensioner member of the Howden Joinery Pension Plan.

Name:

Signature:

Please complete this form and send it, to arrive no later than Monday 10 August 2026, to pensions@howdens.com

Or by post to: Nilam Gardiner, Howden Joinery Limited, 105 Wigmore Street, London, W1U 1QY.

If you need more space to complete this form please use a separate sheet of paper.



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NOTES: SELECTION PROCESS

- All valid candidates will be considered for their suitability for appointment as Trustee Directors by a Selection Committee set up by the Trustee, which will include members of the Plan. The Selection Committee will meet even if there are only two nominees.
- The Selection Committee will review the nominees' forms and will then produce a shortlist of nominees, who will be invited to attend individual interviews with the Selection Committee.
- The Selection Committee will consider the candidate that is the right fit in terms of skills, experience, diversity and representation of the membership.
- Following the interviews, the Selection Committee will decide whether to appoint any of the nominees as MNDs. This decision will be submitted to the whole Trustee Board. The Trustee Board will review the Selection Committee's recommendation and will ratify the appointment if deemed appropriate for the vacancy.
- The Trustee Board will inform all members of the outcome of the selection process and, if the nomination and selection process is to be re-run, this will also be announced.