

Introducing the role of Trustee Director

Supporting our Plan

Would you like to:

- Try something a bit different;
- Build your knowledge and widen your experience; and
- Make a difference to your fellow members and their families

If the answer is YES, you could be the person we need!

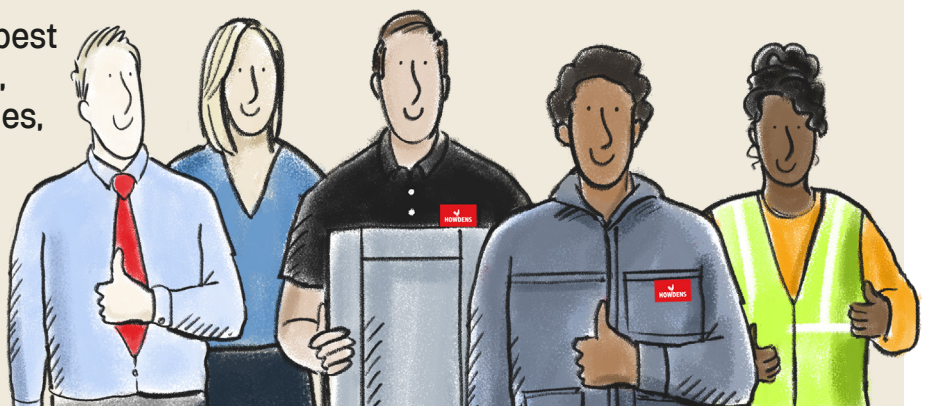


What we do

We look after your pension benefits and those of your fellow members.

Our work covers many areas: from financial and legal matters, as you might expect - to governance, wellbeing, communication, investment, social and cultural change.

Our main duty is to balance the best interests of everyone in the Plan, while keeping it in line with its rules, and wider pension law. We have advisers to help us with this.



What we're looking for

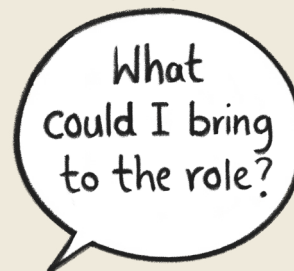
Anyone can be a Trustee Director. We welcome candidates of all ages and from all backgrounds. We understand the need for diversity on the board and value fresh perspectives. It's as much about what you can bring to the role, as what it can do for you.

We are interested in your commitment and enthusiasm regardless of your current level of experience. Once you join the board, you'll receive all the training you might need to fulfil the role.

And bear in mind that you can apply to join the board, whatever your personal

situation. We have the technology in place to allow you to stay connected.

You'll be able to take part in whatever meetings you need to, whether you're at home or in the office. Trustee Directors will tell you that the role is both valuable and rewarding. It's a chance to sharpen your critical thinking and problem solving, while working with a new team - including our specialist advisers.



Finding out more

For more information as detailed below, please visit the 'News' section on the website:
www.howdenjoinerypensions.co.uk

- Watch our short **video** which brings the role to life.
- Then read our guide, '**Becoming a Trustee**' for further details.

If you have any specific questions about the Trustee Director role, one of the current Trustee Directors will be happy to speak to you. Please contact the Pensions Team at **pensions@howdens.com** to start with and they will arrange for a Trustee Director to get in touch.

What to do next



- Make sure that you're comfortable with what the role involves (and double check you **meet the eligibility conditions**).
- Then to put yourself forward, please fill in the **Application form** on the website.

We look forward to hearing from you!